



St Michael's Church Youth Minister

Role Description & Person Specification





Come join us!

DEAR (potential) YOUTH MINISTER,

We are excited at what God is calling us to over the next few years. We hope you will consider joining us to make a difference in our communities.

We are looking to appoint a Youth Minister to enable young people learn and grow in how to follow Jesus. You will have a passion to share Jesus with young people. You will also need a call to equip volunteers, young people, and our youth team to serve together.

Is God calling you to serve here?



PRACTICAL DETAILS OF ROLE

- 40 hours per week (including Sundays)
- Salary 28.5k per annum
- 25 days annual leave pro rata plus bank holidays
- Start date late Autumn 24/Early 2025
- This is a full-time position (flexibility for job share)
- Weekly support meetings
- Employment is dependant on satisfactory references and an enhanced DBS check
- It is a genuine occupational requirement for the successful applicant to be a practicing Christian



Simon Jones
Vicar



PURPOSE OF YOUTH MINISTER ROLE

- 1) To lead the youth team consisting of 2 SWYM workers, and large team of volunteers.
- 2) To enable young people across our communities to learn and grow together, share Jesus together and serve together.
- 3) To join in with our church vision, "living to make a difference by being a Christian heart at the centre of our communities."



ROLE DESCRIPTION (D desirable E essential)

YOUTH MINISTER

As leader you will...

Leading the Youth team to inspire and equip 11-18s associated with St Michael's **to Learn & Grow Together** in their following of Jesus. Leading the Youth team in outreach by **Sharing Jesus Together** with 11-18s who currently have no regular contact with us. Helping young people to find their place by **Serving Together**.

- model good Youth work practice and innovation and be committed to building relationships with young people (E)
- be a person of vision for leading this significant ministry among young people (E)
- connect with young people enabling them to meet Jesus, follow Him and live for Him (E)
- equip and release the youth team and volunteers to reach more young people (E)
- encourage Young people to serve in the life of the Church and communities (E)

In practice, you will...

Lead and work alongside our Youth team responsible for Sharing Jesus

- be a key part of the leadership team for "Summer Club" (August each year) organising the youth programme as part of this community outreach (E)
- co-ordinate Youth Club on Thursday evenings (E)
- serve our local secondary school through, RE lessons, Kintsugi groups and Alpha (D)
- lead Youth work initiatives in our locality as they emerge (D)
- overseeing and leading to develop skills of volunteers (E)
- lead the Raising Generations minister as we share good practice with other Churches (D)

Lead and work alongside our Youth team responsible for learning & Growing Disciples

- lead and co-ordinate our Sunday morning youth sessions and midweek Discipleship groups (E)
- develop and equip leaders and volunteers to deliver these sessions (E)
- oversee and develop skills of volunteers (D)
- lead & co-ordinate our mentoring team to support teenagers in their faith and help them grow (D)

And finally, you will...

- be a fully engaged member of St Michael's Church, participating in Sunday worship and join a life group for support and growth (D)
- work alongside the church staff team and others, to fulfil our vision of living to make a difference and the working of the church's strategy of "Learning & Growing, Sharing Jesus and Serving Together" (E)
- meet regularly for prayer and worship with the staff team and for weekly staff meetings (E)
- adhere to and implement our safeguarding policy throughout all our work with young people (E)
- network with other Youth ministries across the region where appropriate through New Wine's Raising Generations Minister model (RGM) (D)
- have significant experience of leading young people (D)

PERSON DESCRIPTION (D desirable E essential)

Character



"A personality that is seeking to become more like Jesus."

- Has an active faith in Jesus (E)
- Has integrity (E)
- Has a desire to serve with humility (D)
- Is teachable, learns from mistakes and responds well to feedback (D)

Connection



"Comfortable in connecting with a variety of people in different contexts."

- Relates and connects well with a young people from all backgrounds (E)
- Able to regularly communicate and engage with adults across the church family (D)
- Enable others to serve & minister (D)

Competence



"Has the skills to organise themselves and influence others."


- A person of vision able to work in a team setting (E)
- Enable vision to become reality
- Digitally literate (D)
- Understands current trends in Youth work (D)
- A passionate communicator (E)
- Experience overseeing ministry trainees (D)

At a recent Youth gathering we asked young people to express **what qualities they would want our new Youth minister to have?**

This is what they said....down to earth, understanding, wise, treat everyone equally, be a good friend, be a good teacher, be motivated, be able to connect, have a good sense of humour, have respect, be engaging of all, supportive, understanding, forgiving, decisive, able to listen well, be caring and sweet!

We also asked them **how they want to be encouraged to grow and learn in their faith in Jesus?**

This is what they said....model different ways to worship, read the bible more often, Alpha course, weekends away, evening gathering, midweek disciples group, singing in worship, make our sessions more spiritual, more prayer, talk honestly about their experiences, answering deep questions (like questions we can't answer), life groups, learning songs we aren't familiar with, expressing why you believe, pray with us, helping us understand more about God, spiritual and good relationship with God, midweek teaching in a group, variety in teaching, 1 on 1 mentoring, weekly gathering, strong preaching and links to the bible, variety in teaching methods, letting us practice day by day, leading us to our dreams, helping people when they need it.



"What about spending your time helping honest conversations to happen in our socials?"

"We'd love you to have your own interests too: not to be too obsessed with football, maybe enjoy music, art, creative stuff?"

YOUTH MINISTRY current focus

Our Youthwork aims to inspire and equip 11-18s associated with St Michael's **to Learn & Grow Together** in their following of Jesus. Leading the Youth team in outreach by **Sharing Jesus Together** with 11-18s who currently have no regular contact with us. Helping young people to find their place by **Serving Together**.

Our discipleship groups meet on Wednesdays fortnightly as well as Sunday mornings during the 10:30 celebration. The Sunday morning gathering attracts 20-30 young people each week. We currently use the Energise discipleship material and the sessions are led by Youth team and Volunteers.

We study the bible together, play games and worship as a group and more! 2nd Wednesday is food, worship and fun! 4th Wednesday is snacks, devotional and fun!



Our Outreach group meet on Thursdays. We attract 30-50 young people each week. We run this Youth Club (Year7-11's) in our centre.

We set up games consoles (PS4, Xbox, Wii), table tennis tables, table football, pool table, and football.

Our aim in this? To build relationships with, and among young people in order that the life of Jesus can be shared.

Each week looks slightly different but each week we run a prayer space in the club for young people to go into have some quiet time and work through some of the prayer stations we have set up.



This year, we took 23 young people to SPREE as a key part of our ongoing Discipleship and building together of different groups of young people. This has become a focal point for our overall mission.



More info on what we do and when can be found on our website:

www.stmikesyouth.org



About St Michael's Church

St Michael's Stoke Gifford is a lively, growing anglican church of roughly 600 people on the northern edge of Bristol. As a church family we are passionate about "living to make a difference" by being a "Christian heart at the centre of our communities". Whether it be our 4 Sunday services, weekly men's football, young adult's groups, messy church, 22+ life groups, youth club, nursing home work, regular alpha courses, church coffee shop or any of our other activities, we focus our efforts around our three strategies of **Learning & Growing Together, Sharing Jesus Together** and **Serving Together**.



Our ambitious Heart of the Community project has extended our ability to serve - with the building of a new church centre in the middle of the village, the upgrading of existing church facilities, and more funding for outreach work elsewhere in the UK and around the world. Our state-of-the-art auditorium and church centre opened in 2015, and has been fully paid for this year.



We serve in many areas of life through the community, with strong links to our local primary (C of E school) and secondary schools, we provide a pre-school and nursery housed in the old vicarage, work in the local University of the West of England (UWE) and host our local scout troop in our centre.

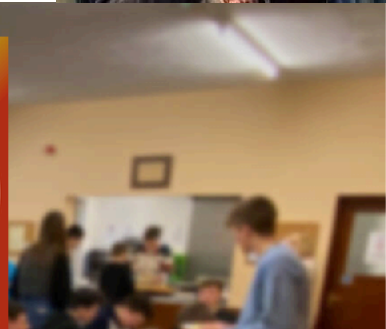


Increasingly, our vision has been towards resourcing our region, sharing the good things God has given us with others. We put a priority on working with other churches to serve our city, providing resources for the New Wine "Raising Generations Minster", the Bristol Youth work Forum and the annual Diocesan Conference. We recently planted a new Church, sending 30 people with our Curate to 'graft' into another parish.



Hundreds of us have found a place to belong at St Michael's - taking part and helping out. We don't have all the answers - we just journey together, discovering new ways of living to make a difference.

If you share our heart & vision we would love you to join us.



KEY QUESTIONS



HOW DO I APPLY?

Application forms are available online and from; admin@stmichaelsbristol.org or 0117 969 2486.

The deadline for applications is **31 Aug** You will be contacted on **2 Sept** if you have been selected for an interview. Interviews will be held on **Sun 15 Sept** and will include interaction with young people's groups in the morning Celebration at 10-30am, followed by lunch at 1pm, and interviews in the afternoon (there is some flexibility if Sunday is difficult).

WHAT ARE THE OPPORTUNITIES FOR GROWTH?

We consider this to be a key leadership position. It will provide significant experience and opportunities for growth as a team leader. The previous post holder had been with us for 5 years and developed the current Youth work strategy.

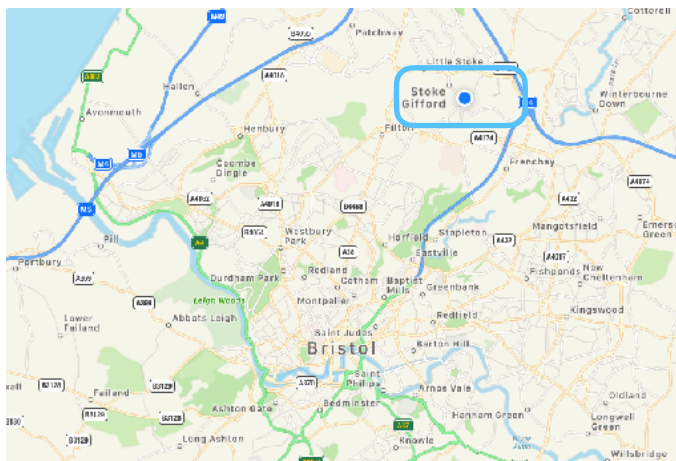
He developed in his leadership at St Michael's and has recently been appointed to a role with working for Mullers Charity. He and his family remain members at St Michael's.

We think that this role will suit someone ready to grow in their leadership.

We are an intentional, encouraging and releasing Church able to adapt to the particular gifts that the new Youth Minister will bring with them.

KEY THINGS I NEED TO KNOW?

The current terms include an expectation of 40 hours per week; Sunday will be a working day. The rate of pay is currently set at £28,500 per annum and is reviewed each year. There are 25 days annual leave per year plus bank holidays. The start date is flexible, but we would hope that the new person could begin in autumn 2024 or Jan 2025. It is a permanent contract, with annual appraisals conducted by line manager and a churchwarden. The role will be formerly offered after a satisfactory DBS check. For those with young families, we have a large pre-school and nursery which operates a child care voucher scheme. The local schools, both primary and secondary, are excellent.



WHERE IS STOKE GIFFORD?

We are located on the Northern edge of Bristol, with excellent access to the M5, M4 and M32 motorways. Bristol Parkway station is next door to the church and has frequent rail and bus services into the city centre, as well as London, Birmingham and Manchester. We are a 5 minute drive away from Cribbs Causeway, the largest shopping mall in the South West, which includes a multi-screen cinema, bowling alley a nearby zoo and Europe's largest trampoline park. Bristol city itself is one of the most dynamic, creative and cultural cities in the country with a thriving music, sporting and arts scene including the Harbour Festival and annual balloon fiesta.

HOW CAN I FIND OUT MORE?

0117 969 2486

admin@stmichaelsbristol.org

www.stmichaelsbristol.org

www.stmikesyouth.org

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